



Support from UndocuFund San Francisco

We know that many people are in need of financial relief right now. We understand that the COVID-19 pandemic has added significant stress to people's lives—including worries about how to cover rent, groceries, phone and other utility bills—and we know that you will likely need support in addition to what you receive from UndocuFund. We want to share a list of resources with you to support your needs.

- **COVID-19 Bay Area Support Resources:** <https://bayrising.org/covid-19-resources/>
This list contains resources on where to access food, healthcare (including mental health), support for renters, support for domestic abuse, support on immigration issues and many other topics.
- **COVID-19 Relief Funds:** <https://legalaidthatwork.org/blog/relief-funds/>
This is a list of relief funds for undocumented workers across California.
- **COVID-19 informational videos in Latin American indigenous languages:**
<https://bit.ly/covid-lenguas-indigenas>
- **General information on essential needs:** <http://211.org/services/essential-needs>
- **Free Health Care Services - Free Clinic Directory:** <https://freeclinicdirectory.org/>
- **Free Meals for children under 18:**
 - <https://www.sfusd.edu/services/health-wellness/nutrition-school-meals>
- **Free groceries:**
 - <https://foodlocator.sfmfoodbank.org/>
 - <https://womensbuilding.org/programs/calfresh-food-pantry/>
- **City services open during COVID-19 outbreak:** <https://sf.gov/city-services-during-coronavirus-outbreak>
- **SF emergency childcare services:** <https://www.dcyf.org/care>

Housing:

- **Tenant information and resources at** <http://sfadc.org/>
- Drop-in and telephone tenant counseling in English, Spanish, Chinese:
 - Monday through Thursday, 1-5pm
 - Housing Rights Committee of SF (HRCFSF): 415-703-8644

Workers' Rights: Things to keep in mind as businesses reopen

If you work in California, then you have the right to:

- The San Francisco **minimum wage** - **\$15.59/hour** as of July 1, 2019
- **Overtime pay** kicks in after the 8th hour of a work day or the 40th hour of a work week. Regular pay x 1.5 = overtime pay
- **Paid sick leave** for your medical care or to aid or care for a family member or designated person

If your employer has 20 or more employees, you may also have the right to:

- Employer spending on your **health care** (either health insurance or other health benefit).
- **Paid parental leave** to bond with a new child for 6 weeks (after Jul 1st, 2020!)
- Protections about how and when an employer can ask about your arrest or conviction history (when you apply for a job or during employment).

It is against the law for an employer to in any way punish an employee who asks about these rights. All San Francisco workers are entitled to these rights regardless of immigration status.

As an undocumented worker, can I receive paid family leave?

- **Yes.** You may be eligible to receive California Paid Family Leave (usually 60% or 70% of your pay for up to 6 weeks) if you are missing work to care for a seriously ill parent, parent-in-law, child, spouse, domestic partner, sibling, grandparent or grandchild.

As an undocumented worker, can I receive state disability insurance?

- The California State Disability Insurance (SDI) system is funded by employee contributions and is designed to protect unemployed and disabled persons against loss of wages when they are unable to perform their normal work because of illness or injury. Employees, including undocumented employees, have the right to benefit from the money they have contributed.

Have questions? Contact:

General questions about workers' rights:

- Young Workers United (415) 621-4155 ywu@youngworkersunited.org

Work in a private home, or as a day laborer?

- La Colectiva de Mujeres/Day Laborer Program (415) 252-5376. FB: @lacolectivasf

Legal questions about immigration or workers' rights:

- La Raza Centro Legal 415-575-3500

UndocuFund SF Founding Organizations

